2008 1132

COMMON CONSTRUCTION WAGE SCALE COMMERCIAL BUILDING

Date: Sept. 3, 2008

Town: Pike Township

County:

MARION

Project Description and Scope:

Replacement of two gym floors

Administrative Service Center Renovation

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	S18.77	\$7.87	\$26.64
	Unskilled	S13.71	\$7.60	\$21.31
Asbestos Workers/				
Asbestos Abatement	Skilled	\$29.90	\$13.48	\$43.38
A3Dested landetiment	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Dones maxes	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
Distriction, or o	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$25.08	S9.66	\$34.74
	Unskilled	\$14.75	\$9.66	\$24.41
Carpenters				
Day Promote	Skilled	\$27.52	\$10.93	\$38.45
	Semiskilled	\$22.02	\$10.02	\$32.04
	Unskilled	\$16.51	\$9.11	\$25.62
Floor Coverers				
	Skilled	\$24.09	\$9.73	\$33.82
	Semiskilled	\$19.27	\$9.00	\$28.27
	Unskilled	\$14.45	\$8.26	\$22.71
Cement Masons				

	Skilled	\$24.00	\$11.29	\$35.29	
	Semiskilled	\$19.20	\$11.29	\$30.49	
	Unskilled	\$14.40	\$11.29	\$25.69	
Drywall Finishers					
22,711	Skilled	\$24.95	\$9.81	\$34.76	
	Semiskilled	\$17.47	\$8.51	\$25.98	
	Unskilled	\$12.48	\$7.64	\$20.12	
Drywall Finishers Usin			ech, Ect) Add \$	1.00 To Hourly Pay	
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Drywall Installers					
(Carpenters)	Skilled	\$27.52	S10.93	\$38.45	
(I	Semiskilled	\$22.02	S10.02	\$32.04	
	Unskilled	\$16.51	S9.11	\$25.62	
Electricians					
	Skilled	\$31.45	\$14.74	\$46.19	
	Semiskilled	\$19.75	S9.74	\$29.49	
	Unskilled	\$13.35	\$7.95	\$21.30	
Elevator Constructors					
	Skilled	\$30.65	\$14.44	\$45.09	
	Semiskilled	\$19.25	\$9.60	\$28.85	
	Unskilled	\$13.05	\$7.82	\$20.87	
Glaziers					
	Skilled	\$26.58	\$10.73	\$37.31	
	Semiskilled	\$18.61	\$9.22	\$27.83	
	Unskilled	\$13.29	\$8.21	\$21.50	
Iron Workers					
	Skilled	\$24.85	\$17.46	S42.31	
	Semiskilled	\$19.88	\$17.46	S37.34	
	Unskilled	\$14.91	\$17.46	\$32.37	
Laborers	Skilled	\$21.93	\$9.84	\$31.77	
	Semiskilled	\$21.43	\$9.84	\$31.27	
	Unskilled	\$20.93	\$9.84	\$30.77	
Laborers/Asbestos Abatement					
	Skilled	\$21.93	\$9.84	\$31.77	
	Semiskilled	\$21.43	\$9.84	\$31.27	
	Unskilled	\$20.93	\$9.84	\$30.77	

Millwrights

Skilled \$25.34 \$13.11 \$38.45	Semiskilled \$20.27 Unskilled \$15.20 Operating Engineers-Commercial Skilled \$29.00 Semiskilled \$26.23 Unskilled \$20.30 Painters/Brush/Roll Skilled \$24.95 Semiskilled \$17.47 Unskilled \$12.48 Painters/Spray/Sandblast Skilled \$25.95 Semiskilled \$18.47 Unskilled \$13.48 Piledrivers (Carpenters) Skilled \$27.52 Semiskilled \$22.02 Unskilled \$16.51 Pipefitters & Steamfitters Skilled \$31.68 Semiskilled \$17.42 Unskilled \$14.26 Plasterers	\$11.77 \$10.42 \$9.64 \$9.64 \$9.64 \$9.81 \$8.51 \$7.64 \$9.81 \$8.51 \$7.64	\$32.04 \$25.62 \$38.64 \$35.87 \$29.94 \$34.76 \$25.98 \$20.12 \$35.76 \$26.98 \$21.12 \$38.45 \$32.04
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Unskilled	Operating Engineers-Commercial Skilled \$29.00 Semiskilled \$26.23 Unskilled \$20.30 Painters/Brush/Roll Skilled \$24.95 Semiskilled \$17.47 Unskilled \$12.48 Painters/Spray/Sandblast Skilled \$25.95 Semiskilled \$18.47 Unskilled \$13.48 Piledrivers (Carpenters) Skilled \$22.02 Unskilled \$16.51 Pipefitters & Steamfitters Skilled \$31.68 Semiskilled \$17.42 Unskilled \$14.26 Plasterers	\$9.64 \$9.64 \$9.64 \$9.64 \$9.81 \$8.51 \$7.64 \$10.93 \$10.02	\$25.62 \$38.64 \$35.87 \$29.94 \$34.76 \$25.98 \$20.12 \$35.76 \$26.98 \$21.12 \$38.45 \$32.04
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Plumbers Skilled \$31.68 \$13.70 \$45.38 Semiskilled \$17.42 \$10.01 \$27.43 Unskilled \$14.26 \$9.51 \$23.77	Semiskilled \$20.03	\$11.59	\$31.62
Skilled \$31.68 \$13.70 \$45.38 Semiskilled \$17.42 \$10.01 \$27.43 Unskilled \$14.26 \$9.51 \$23.77	Unskilled \$15.02	\$11.59	\$26.61
Skilled \$31.68 \$13.70 \$45.38 Semiskilled \$17.42 \$10.01 \$27.43 Unskilled \$14.26 \$9.51 \$23.77			
Skilled \$31.68 \$13.70 \$45.38 Semiskilled \$17.42 \$10.01 \$27.43 Unskilled \$14.26 \$9.51 \$23.77	Plumbers		
Semiskilled \$17.42 \$10.01 \$27.43 Unskilled \$14.26 \$9.51 \$23.77		\$13.70	\$45.38
Unskilled \$14.26 \$9.51 \$23.77			
	Unskilled \$14.26	\$ 9.31	φ <i>23.11</i>
Pointer/Caulker/Cleaners	Pointer/Caulker/Cleaners		
Skilled \$29.50 \$9.66 \$39.16	Skilled \$29.50		\$20 1¢
Semiskilled \$25.08 \$9.66 \$34.74	Semiskilled \$25.08	\$9.66	ゆつみ・10
Unskilled \$14.75 \$9.66 \$24.41	Unskilled \$14.75		
Semiskilled \$25.08 S9.66 \$34.74	Semiskilled \$25.08	\$9.66	D73.10

Roofers	A1 111 1	000.00	ሰ ር ኃ 1	\$31.54
	Skilled	S23.23	\$8.31	\$21.97
	Semiskilled	S16.26	\$5.71 \$2.35	\$13.97
	Unskilled	\$11.62	\$2.33	\$13.77
Sheet Metal Workers				
Caroli 1. Zetter . , e z z z z	Skilled	\$29.43	\$15.68	\$45.11
	Semiskilled	\$22.07	\$14.64	\$36.71
	Unskilled	\$14.72	\$13.46	\$28.18
Sound and Communica	ation			
Workers	Skilled	S23.66	\$10.71	\$34.37
	Semiskilled	\$23.00 \$20.10	\$10.54	\$30.64
	Unskilled	S13.00	\$7.82	\$20.82
	Oliskilled	313.00	Ψ7.02	ψ
Sprinkler Fitters				
- ,	Skilled	S33.19	\$13.55	\$4 6.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Stone Masons	Chilled	\$20.50	\$9.66	\$39.16
	Skilled	\$29.50 \$25.08	\$9.66	\$34.74
	Semiskilled	\$23.06 \$14.75	\$9.66	\$24.41
	Unskilled	\$14.73	\$7.00	ψ23.71
Teamsters	Skilled	\$22.51	\$8.73	\$31.24
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
2011 3.4 3.3 C.44				
Tile, Marble Setters	Skilled	\$29.22	\$8.68	\$37.90
	Semiskilled	\$26.30	\$8.68	\$34.98
	Unskilled	\$13.15	\$8.68	\$21.83
Terrazzo Workers				400.00
	Skilled	\$29.81	\$8.78	\$38.59
	Semiskilled	\$26.83	\$8.78	\$35.61
	Unskilled	\$13.41	\$8.78	\$22.19
Tile, Marble, Finishers				
R RECO 174411 K/10g I HILLUITOR	Skilled	\$20.01	\$5.28	\$25.29
	Semiskilled	\$18.16	\$5.28	\$23.44
	Unskilled	\$12.03	\$5.28	\$17.31

4 of 6

Terrazzo Helpers/Fi	nishers			
•	Skilled	\$21.84	\$5.26	\$27.10
	Semiskilled	\$19.14	\$5.26	\$24.40
	Unskilled	\$12.03	\$5.26	\$17.29
Chemical Workers (Prep & Install Ep	oxy Coatings)		
	Skilled	\$20.33	\$5.00	\$25.33
	Semiskilled	\$19.31	\$5.00	\$24.31
	Unskilled	\$12.03	\$5.00	\$17.03
Truck Mechanic	Skilled	\$22.43	\$8.73	\$31.16
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

Definitions:

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<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Last Updated: 9/3/2008 9:26 AM

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL/CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Date

Body